



Dear Search Committee,

I am writing this letter to wholeheartedly recommend that you hire Joel Jupp for the open position on your campus.

I have known Joel for the past three years. I first met Joel as he applied to be one of our adjunct online professors and he went through the intensive online training program for new faculty which I led. Then for the following year, I worked closely with Joel as his academic mentor as he started teaching courses for us.

In working with Joel, I have found him to be a quick learner who is able to make adjustments to his pedagogical methods as needed. He also cares deeply for his students and helps them feel like they are part of his class. This has resulted in his students acknowledging his concern for them as individuals as part of his course evaluations. Joel is very creative with the methods that he integrates as he teaches. As he has taught a variety of courses for us, it is common to see him integrate videos, songs, poems, and other elements as part of his lessons that go beyond what is expected.

Here is an example of one student's response in their end of course survey for a recent term: "Out of all my instructors at Moody Joel Jupp has been the most attentive, he goes out of his way to make this class feel as if we were in person, I love his videos and the extra time he took to instruct us each week. None of my other teachers have been as involved as he has. He was fair and very easy to contact within minutes. I loved his class and hope to have him again." This is a common response from his students, and his overall scores validate his success in the online classroom. Furthermore, as a father of three current college students, I would love it if my children could have the opportunity to take a course from Joel. That is how strongly I feel about his teaching skills.

I realize that you will likely have many applicants for this open position; however, I would again ask that you strongly consider hiring Joel Jupp. Your students will learn much and they will have the advantage of studying under an instructor who cares for and works well with his students. You will also find him to be a great team player who will work well with others in whatever setting you place him in.

If you have any additional questions, please feel free to contact me via one of the listed options below.

Sincerely,

*Andrew J. Beaty*

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